



DELAWARE COUNTY
CHRISTIAN SCHOOL

The fear of the Lord is the beginning of knowledge.
Proverbs 1:7

FACULTY EMPLOYMENT APPLICATION

Send to: George McFarland, Ph.D., Interim Head of School
Delaware County Christian School
462 Malin Road, Newtown Square, Pennsylvania 19073-3499

Applicant: Please complete this form and include responses to the essay questions from Section X, keeping your responses to one page single spaced per question. A resume and transcript should also be forwarded to the above address.

I. PERSONAL DATA

A. Name _____ Telephone (Home): (____) _____

Address _____ Telephone (Cell): (____) _____

_____ E-mail Address: _____

_____ Date of Application: _____

City State Zip

_____ Date Available: _____

B. Indicate positions or possible positions for which you are applying. Full Time Part Time Substitute

C. Why are you interested in this position? _____

D. Church Membership: _____

IV. OTHER EXPERIENCE

Please list other experiences which you feel strengthen your application. Begin with the most recent experience and proceed in reverse chronological order.

V. PERSONAL AND PROFESSIONAL REFERENCE

Please give the names, addresses, telephone numbers and occupation of at least three personal and two professional references, including your most recent educational supervisor and your pastor. Return with your application the reference release forms.

PERSONAL

A. _____
Name Telephone Pastor
Address

B. _____
Name Telephone Occupation
Address

C. _____
Name Telephone Occupation
Address

PROFESSIONAL

A. _____
Name Telephone Educational Supervisor
Address

B. _____
Name Telephone Occupation
Address

VI. RECOGNITION AND HONORS

Please list honors or areas of achievement.

VII. TEACHING CERTIFICATION

Please list valid teaching certificates you currently hold.

(Description)

VIII. LIST PROFESSIONAL ORGANIZATIONS TO WHICH YOU BELONG

IX. PERSONAL INTEREST

Please list any areas of school life (e.g. art, music, athletics, cheerleading, drama, journalism, etc.) where you feel you have a personal interest. Indicate also the amount of experience you have in these interest areas.

X. QUESTIONS FOR PERSONAL RESPONSE (Please respond on a separate sheet.)

1. Give a concise but adequate statement of your personal faith in Jesus Christ.
2. In which church activities do you regularly participate? Do you hold any leadership roles in your church?
3. Give a statement of your philosophy of Christian liberal arts education.
4. In a few paragraphs, please explain how you go about making your teaching distinctively Christian.
5. Why do you desire to teach at Delaware County Christian School?
6. The Christian teacher is most effective when he/she models the Christian life. Please share what this means to you in your personal habits, values, recreation, and all-encompassing lifestyle.

XI. STATEMENT OF FAITH

1. I believe that the Bible, made up of 66 books, verbally inspired, and free from error in doctrine, fact, and ethic, i.e. inerrant, is the Word of God and the only infallible and authoritative rule of faith and practice.
2. I believe in one Triune God, eternally existent in three co-equal persons -- Father, Son, and Holy Spirit.
3. I believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal and physical return in power and glory.
4. I believe that man was created in the image of God, but that through sin, he brought upon himself and his posterity, not only physical death, but also spiritual death, which is separation from God; that all human beings by physical birth possess a sinful nature and are therefore actual sinners in thought, word and deed; and that man, as such, is condemned to hell and utterly unable to remedy his lost condition by himself or by ecclesiastical rite.
5. I believe that the salvation of lost and sinful man is a free gift of God's grace apart from works, based solely upon Christ's vicarious and atoning death, effected by the regenerating work of the Holy Spirit, and received by trusting in Christ's finished work on the cross.
6. I believe in the present ministry of the Holy Spirit, by Whose indwelling the Christian is enabled to live a godly life.
7. I believe in the resurrection of both the saved and the lost -- they that are saved to the resurrection of life and they that are lost to the resurrection of damnation.
8. I believe in the spiritual unity of all believers in the Lord Jesus Christ.

Date

Signature

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with **Delaware County Christian School**. I have authorized the school to investigate references, work records, evaluation, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Delaware County Christian School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Social Security Number

Applicant's Signature

Date

APPLICANT’S CERTIFICATION AND AGREEMENT

I understand that **Delaware County Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability. I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge.

I authorize **Delaware County Christian School** to investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and a police background check. I will be obtaining these records as part of the application process.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Applicant’s Signature

Date